

# Plagiarism Policy and Associated Procedures

### Purpose of the policy

This policy and associated procedures and associated outline Grenfell Institute of Technology Australia's approach to ensuring that plagiarism, cheating and collusion do not occur.

This policy and associated procedures meet the requirements of Clause1.8 of the Standards for RTOs 2015.

## **Policy statements**

## Student integrity and honesty

Grenfell Institute of Technology Australia is committed to upholding standards of student integrity and honesty in regard to the assessment of their work and places value in the declarations of authenticity made by students.

Students are expected to act with integrity at all times and only submit work that is their own, or that has been appropriately referenced and includes acknowledgements of all texts and resource materials utilised in the development of the work.

Students and staff have a duty to ensure they gain the necessary understanding of how to correctly acknowledge and cite references and resources so as to minimise the incidents of plagiarism and cheating and the allegations of such.

#### Unacceptable behaviour

From time to time, there may be incidents of student plagiarism, cheating and collusion which Grenfell Institute of Technology Australia is required to act upon in order to uphold the value of assessment outcomes and the reputation of the nationally recognised training provided.

Student plagiarism, cheating and collusion in any form are unacceptable and will be treated seriously by Grenfell Institute of Technology Australia.



#### **Procedures**

#### 1 Educative Strategies

- 1.1 Student Support Team to educate students about academic integrity and academic misconduct during orientation session using Plagiarism and Collusion PowerPoint and Orientation PowerPoint. CEO to disseminate this policy and procedure among all stakeholders via the official website.
- 1.2 All staff to advice to students on protecting their own work from theft/copying using Preventing Plagiarism-Student Guidelines
- 1.3 CEO to include information about the importance of maintaining academic honesty and what is academic misconduct in student assessment tasks
- 1.4 Including of links/references to the Grenfell Institute of Technology Australia's policy and legislation related to plagiarism and student conduct
- 1.5 Student Support Team to educate students about academic integrity and academic misconduct via posters on the bulletin boards
- 1.6 CEO and Trainers and Assessors to conduct activities and seminars that inform students about maintaining academic integrity and ensuring students do not engage in academic misconduct.

#### 2 Preventive Strategies

- 2.1 CEO to design/source assessment tasks that lessen the opportunity for cheating/plagiarising.
- Assessors must ask students to provide evidence that they have not cheated/plagiarised by asking relevant questions, skill demonstrations and documentation.
- 2.3 Assessors must ensure that each individual participant in a group/ or collaborative assessment activity/ task is assessed on all the requirements of the unit.
- 2.4 Assessors must conduct knowledge tests in class in presence of the assessor
- 2.5 CEO to impose fines as per Fee and Refunds Policy and Associated Procedures on students that engage in academic misconduct.

## 3 Detection Strategies for plagiarism, cheating or collusion

- 3.1 Along with the submission of all assessment tasks, students are required to sign an Assessment Cover Sheet that includes a declaration of the authenticity of the work.
- 3.2 Assessor may conduct checks using tools designed to detect plagiarism, cheating and collusion.
- 3.3 Assessor may identify and investigate any possibility of plagiarism, cheating or collusion.



3.4 Assessor and CEO must source evidence (through identification of the source) to support the allegation.

#### 4 Respond to incidents

- 4.1 Provide the student found to have plagiarised, cheated or colluded with an opportunity to respond to the allegations.
- 4.2 Send a written communication to the student outlining the issues.
- 4.3 Advise the student in writing that they will be required to redo the assessment in full and of any associated charges and that in the event of any further instances their enrolment may be cancelled.
- 4.4 Keep all records of the student's involvement in alleged plagiarism, cheating or collusion.

#### Responsibilities

The CEO is responsible for managing plagiarism, cheating and collusion.

Trainers and assessors are responsible for identifying plagiarism, cheating and collusion.

All staff are responsible for educating students on plagiarism, cheating and collusion.

#### **Related Documents**

- Preventing Plagiarism-Student Guidelines
- Plagiarism and Collusion PowerPoint
- Orientation PowerPoint